**Teaching Assistant (GO1) Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Qualities and Qualifications Criteria** | **Essential** | **Desirable** | **Assessed via:**  **Application (A)**  **Interview (I)**  **Reference (R)**  **Testing (T)** |
| Experience of working as a Teaching Assistant |  | • | A |
| GCSE grade C or equivalent (e.g. Level 2 Application of Number) in English and Mathematics | • |  | A & I |
| Experience of working with pupils with severe learning difficulties |  | • | A & I |
| Good team worker | • |  | A & I |
| Good communicator with pupils and staff | • |  | I |
| Show adaption and flexibility in working methods | • |  | I |
| Up to date child protection training |  | • | I |
| Ability to differentiate work suitable for individual pupils with varying needs | • |  | A & I |